

Equal educational opportunities shall be available for all students without regard to race, color, or national origin, gender identity, sexual orientation, ancestry, sex, ethnicity, language barrier, religious beliefs, physical and mental handicap or disability, economic or social conditions, or actual or potential marital or prenatal status or status as a homeless child-

No person shall on the basis of sex be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding discrimination should be directed to the District Title IX Coordinator or Nondiscrimination Coordinator. An individual with a complaint alleging a violation of this policy shall follow the Uniform Grievance Procedure.

In compliance with federal regulations, the District will notify annually all students, parents, staff and community members, and unions or professional organizations the District holds a collective bargaining agreement with of this policy and the designated coordinator to receive inquiries. Notification should include the name and location of the coordinator, as well as a statement that the District will provide equal access to designated youth groups. The notification will be carried in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence because of disability against students, staff or volunteers with disabilities. The District considers this behavior to constitute discrimination on the basis of disabilities in violation of state and federal law.



Legal References

Description

20 USC §§ 1681 - 1682

Title IX of the Education Amendments of 1972

29 USC § 794

Section 504 of the Rehabilitation Act of 1973 -
Nondiscrimination under Federal Grants and Programs

42 USC § 6101, et seq.

Age Discrimination in Federally Assisted Programs

42 USC §§ 12101, et seq., & 12131, et seq.

The Americans with Disabilities Act of 1990

IC § 67-5909

Commission on Human Rights - Acts Prohibited

Cross References

ISBA Model Policy Reference	Description
3281	Gender Identity and Sexual Orientation

ADOPTED: 9/17/77

AMENDED: 6/13/05, 9/9/24

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